

**CALVERTON SWIMMING CLUB, INC.  
BOARD OF DIRECTORS POLICY STATEMENT**

**COMPENSATION TO BOARD MEMBERS AND THEIR FAMILIES**

To avoid the appearance of any impropriety, no CSC Board Member, nor member of their immediate family, shall be compensated for services or goods provided in support of the Swim Club. Exceptions to this policy are:

1. Persons employed, as lifeguards, by the Pool Management Company under contract to the Club
2. Specific approval granted by a two-thirds majority of the Board of Directors at a regular or special meeting of the Board, for a period of not more than one year.

APPROVED BY THE BOARD OF DIRECTORS – August 8, 1994

AMENDED BY THE BOARD OF DIRECTORS – August 11, 1994

AMENDED BY THE BOARD OF DIRECTORS – August 13, 2009